

NEXT GENERATION PASTOR

Discipling people 0-25 years



**SALFORD
ELIM
CHURCH**

ABOUT US

We are a **growing church** of around **170 adults** with another **55 children** under 18 whose families are connected to our church.

Multi-generational and multi-cultural, we need someone who can **build on the work amongst the under 25s** that has happened over the last decade.

We have been delighted that we are developing a tradition of children moving through the different stages of children's and youth ministry all the way to the young adult's ministry and taking up responsibility in the full life of church.

This is a **key role** for our ongoing life as a church. We want to see a **generation of young disciples of Jesus** who will know that the church community that they belong to is able to **equip** and **encourage** them throughout these early, formative years of life. **We have:**

- A number of children with additional needs
- More boys/young men than girls/young women
- A team of Children's Workers who have proven themselves to be creative, flexible and committed
- Thriving groups - young adults, young people, children and parent-toddlers
- A desire to continue to be a numerically growing and spiritually deepening church community



JOB ROLE

Overall responsibility: The Pastor of the section of the church aged up to 25 years.

Hours: 37 hours per week including evenings and weekends. (We will consider 30 hours if that was better for the right candidate).

We are willing to consider a job-share arrangement.

Salary: Between £25,000 - £30,000 depending on experience (fte)

Reports to: Senior Pastor and Governing Body (eldership)

Starting Date: 1st July 2025

What you will be doing:

- **Developing relationships** with and among the different teams you will have responsibility for.
- Directly **overseeing the activities of the children and young people** on a Sunday morning three times a month.

You will be leading and facilitating the following groups:

- Children's midweek group twice a month
- Young People's midweek group twice a month
- Young Adults midweek meeting twice a month
- Mentoring some of the young adults in the 18+ age group and develop a team of mentors



JOB ROLE

What you will be doing:

- Developing a sustainable missional strategy for this whole sector of our church
- Meeting with the other church pastors once a week to be supported, encouraged and to ensure that your work dovetails in with the rest of the church's life
- Practising the **high levels of safeguarding**, complying with our safeguarding policies and **working closely with our safeguarding officers** and the wider **Pastoral team** when appropriate

Who you are likely to be:

- You will be a **growing Christian** with a **sense of God's presence with you**. You will be someone who **prays that you will know Jesus better** and that you will continue to be **filled with the Holy Spirit**
- You will be **very aware of the gifts that God has given you** and is giving you and the difference using these gifts has made to others
- You will agree with [Elim's Foundational Truths](#)
- You will have experience of and be **skilled at working with children/young people**
- You will have **experience of building teams** that have been self-sustaining
- You will have **good communication and interpersonal skills**



JOB ROLE

Who you are likely to be:

- You will be **organised, creative and able to pay attention to people around you**, especially those you are responsible for
- You will be **aware of your weaknesses** or areas where you lack experience and you will **not try to hide these by trying to be more knowledgeable or experienced than you are**, nor will you be the type of person who is **insecure when you work with people whose strengths are your own weaknesses**
- You will be able to **remember, or at least understand**, what it is like to **grow up in a Christian family**. You will be **aware of the tension** of being a Christian in a school-college setting where you are probably in a **small minority faith-wise**
- You will **like children and young people**. You are the sort of person who can **find connecting points with them** – whether that be football, Taylor Swift, ballet or Fortnite. And you will know that you don't need to know about all these things to find people who love them to be fascinating
- You will be **willing to engage in appropriate theological, personal and practical development**.



HOW TO APPLY

If you are interested and you would like to be part of the staff team, please **email your CV and a letter** telling us more about yourself and why you think this would be a **good fit for you at this time:**

dn.hudson10@gmail.com

You can find out much more about us [here](#).



Check us out on social media!

